

# Little Rainbow Nursery

## **Staff working with their own children/ close relation**

We believe our staff should remain neutral and treat all children with the same concern. This is why we feel it is inappropriate for staff to care for their own children whilst working in the nursery.

- Staff will not be positioned in the same room as their child, or close relation
- It will be the staff member that moves rooms, not the child. This will enable the child to be in the appropriate age/ stage group and forge consistent relationships with other children in this group
- If group nursery trips occur, the staff member will be assigned a group that does not contain their own child or close relation
- If there are staff shortages resulting in the movement of staff, the staff members will be placed in a different room to that of their child or close relation
- Staff caring for another staff member's child will treat them as they would any other parent/ child. No special treatment will be offered to any child or parent who has connections with the nursery.

This policy was adopted:

April 2021

Date for review:

April 2022